



English version of the Portuguese original. In the event of any discrepancy, the Portuguese version prevails

To the Chair of the Board of the NOS, SGPS, S.A. General Meeting
NOS, SGPS, S.A.

Dr. António Agostinho Guedes

Rua Actor António Silva. N.º 9

1600-404 Lisbon

Annual General Meeting of Shareholders dated 05 April 2023

PROPOSAL RELATING TO ITEM 7 TO BE INCLUDED ON THE AGENDA

In view of the resignation submitted by José Fernando Oliveira de Almeida Côrte-Real from his position as Chair of the Remuneration Committee of NOS, SGPS, S.A., on 17 March 2023, it is proposed to elect João Nonell Günther Amaraal to replace him.

Attached to this proposal are the details required under the terms of Article 289(1)(d) of the Commercial Companies Code.

Maia, 18 March 2023

For SONAECOM - SGPS, S.A.,

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João Nonell Günther Amaral

Date of Birth

19/07/1969

Academic Qualifications

MSc in Electrical and Computer Engineering - University of Porto (1988-1993)

MBA Executive - Porto Business School (2000-2001)

Retail Strategic Management - Babson College

Accelerated Development Program - London Business School

Logistics, Materials and Supply Chain Management - Stanford University (2015)

Professional experience

	IT Manager - Innovation Strategy Project Leader North Portugal
1994-1997	Innovation Agency - Innovation and Systems Analyst
2001-2003	Director for Business Development and Innovation - IT Director responsible for SAP Project Implementation at Leica Portugal in direct collaboration with Leica AG in Germany
Since May 2019	CDO - Chief Development Officer at Sonaecom - SGPS, SA

Offices held in other companies within Sonaecom

Member of the Board of Directors of Sonaecom Holdings, SA.

Member of the Board of Directors of Sonaecom Corporate, S.A.

Member of the Board of Directors of Sparkfood, S.A.

Member of the Board of Directors of Universo Sonaecom, S.A.

Executive Member of the Board of Directors of MCRETAIL, SGPS, SA

Member of the Board of Directors of Público - Comunicação Social, SA

Member of the Board of Directors of SIRS - Sociedade Independente de Radiodifusão Sonora, S.A.

Member of the Board of Directors of PCJ – Público, Comunicação, Jornalismo, S.A.

Positions held in other entities

Does not hold any shares in NOS, SGPS, S.A.